# **Public Document Pack**



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Prif Weithredwr – Chief Executive
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR SGRIWTINI CORFFORAETHOL	CORPORATE SCRUTINY COMMITTEE
DYDD MERCHER, 15 IONAWR am 1:30 y. p.	WEDNESDAY, 15 JANUARY 2025 at 1.30 pm
YSTAFELL BWYLLGOR, SWYDDFEYDD Y CYNGOR AC YN RHITHIOL DRWY ZOOM	COMMITTEE ROOM, COUNCIL OFFICES AND VIRTUALLY VIA ZOOM
SWVadod PWVIIdor	n Holmes Committee Officer

## **AELODAU/MEMBERS**

Cynghorydd/Councillor:

### PLAID CYMRU / THE PARTY OF WALES

Geraint Bebb, John Ifan Jones, Jackie Lewis, Llio A. Owen, Alwen Watkin, Sonia Williams (*Is-Gadeirydd/Vice-Chair*), Arfon Wyn

## Y GRWP ANNIBYNNOL / THE INDEPENDENT GROUP

**Ieuan Williams** 

### LLAFUR CYMRU/ WELSH LABOUR

Keith Roberts

# ANNIBYNNWYR MÔN / ANGLESEY INDEPENDENTS

Douglas M. Fowlie *(Cadeirydd/Chair)*, Aled Morris Jones (Democratiaid Rhyddfrydol Cymru/Welsh Liberal Democrats) R. Llewelyn Jones

# AELODAU CYFETHOLEDIG (Gyda hawl pleidleisio ar faterion Addysg) / CO-OPTED MEMBERS (With voting rights when dealing with Educational matters)

John Tierney (Yr Eglwys Gatholig / The Catholic Church),

Wenda Owen (Yr Eglwys yng Nghymru/The Church in Wales)

Gillian Thompson (Rhiant Llywodraethwr – Sector Ysgolion Cynradd/Parent Governor-Primary Schools Sector)

Gwag/Vacant (Rhiant Llywodraethwr – Sector Ysgolion Uwchradd ac ADY/Parent Governor- Secondary Schools Sector and ALN)

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### AGENDA

# 1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

# 2 MINUTES OF THE PREVIOUS MEETING (Pages 1 - 12)

To present the minutes of the previous meeting of the Corporate Scrutiny Committee held on 19 November 2024.

# 3 <u>SELF-ASSESSMENT REPORT 2023/24 - UPDATE ON PROGRESS AGAINST IDENTIFIED IMPROVEMENT ACTIONS</u> (Pages 13 - 22)

To present the report of the Head of Profession (HR) and Transformation.

# 4 NORTH WALES COUNCILS REGIONAL EMERGENCY PLANNING SERVICE ANNUAL REPORT 2023/24 (Pages 23 - 44)

To present the NWC-REPS annual report for 2023/24...

# **5 FORWARD WORK PROGRAMME** (Pages 45 - 52)

To present the report of the Scrutiny Manager.

# CORPORATE SCRUTINY COMMITTEE

# Minutes of the meeting held on 19 November 2024 in the Committee Room and on Zoom

PRESENT: Councillor Douglas Fowlie (Chair)

Councillor Sonia Williams (Vice-Chair)

Councillors Geraint Bebb, Aled M. Jones, R. Llewelyn Jones, Jackie

Lewis, Llio A. Owen, Keith Roberts, Ieuan Williams,

Sonia Williams, Alwen Watkin, Arfon Wyn.

### **Portfolio Members**

Councillors, Robin Williams (Deputy Leader and Portfolio Member for Finance and Housing), Neville Evans (Portfolio Member for Leisure, Tourism and Maritime), Dyfed Wyn Jones (Portfolio Member for Children Young People and Families), Carwyn Jones (Portfolio Member for Corporate Business and Customer Experience), Dyfed Wyn Jones (Portfolio Member for Children, Young People and Families), Dafydd Roberts (Portfolio Member for Education and the Welsh Language), Nicola Roberts (Portfolio Member for Planning, Public Protection and Climate Change), Dafydd Rhys Thomas (Portfolio Member for Highways, Waste and Property).

IN Chief Executive

ATTENDANCE: Director of Function (Resources)/Section 151 Officer

Director of Function (Council Business)/Monitoring Officer (for item 3)

**Director of Social Services** 

**Director of Education** 

Head of Regulation and Economic Development

Head of Housing Services Head of Democracy (DS)

Head of Profession (HR) and Transformation (CE)

Corporate Planning Programme and Performance Manager (GP)

(MH)

Scrutiny Manager (AGD) Committee Officer (ATH) Webcasting Officer (FT)

APOLOGIES: Councillors John Ifan Jones, Gary Pritchard (Leader and Portfolio

> Member for Economic Development), Mr John Tierney, Wendy Owen, Gillian Thompson (Co-opted Members), Mr Rhys H. Hughes (Deputy

Chief Executive), Mr Arwel Owen (Head of Adults' Services).

**ALSO** Leisure Manager (OJ), Housing Service Manager (Strategy, PRESENT:

Commissioning and Policy (ELI), Housing Strategy Officer (LD),

Corporate Programme Manager (ATR), Senior Corporate Procurement

Officer (CF)

### 1 DECLARATION OF INTEREST

No declaration of interest was received.

### 2 MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting of the Corporate Scrutiny Committee held on 16 October, 2024, were presented, and were confirmed as correct and progress in respect of the actions agreed was noted.

### 3 MONITORING PERFORMANCE: CORPORATE SCORECARD Q2 2024/25

Councillor Carwyn Jones, Portfolio Member for Corporate Business and Customer Experience presented the report by the Head of Profession (HR) and Transformation incorporating the Corporate Scorecard which portrayed the Council's performance against the strategic objectives outlined in the Council Plan at the end of the second quarter of the 2024/25 financial year.

Councillor Carwyn Jones gave an overview of the scorecard report highlighting the inclusion of quarterly trend information and comparison with Q2 2023/24 performance. While the majority (85%) of the indicators with targets monitored during the quarter performed well against their targets (Green or Yellow RAG), six indicators in relation to Education, Housing, Economy, Climate Change and Whole Council Health (the percentage of FOI requests responded to within timescale) are shown to be underperforming. A detailed analysis of these indicators is provided in the report along with mitigations and they are being monitored and investigated by the Leadership Team to secure improvements into the future. Councillor Carwyn Jones also referred to examples of good performance in the quarter in areas relating to business support, social care and wellbeing, school attendance, the timely determination of planning applications, empty properties brought back into use and ongoing electrification of the Council's fleet vehicles.

In scrutinising the scorecard report, the Committee's members discussed the following matters -

- The reasons for the 9% decline in performance on Quarter 1.
- Given that six indicators currently have RAG status of Red or Amber against their targets, whether assurances can be given that the Authority will see a sustained improvement in performance by the end of the 2024/25 financial year.
- The risk that failure to meet recycling targets might incur a Welsh Government penalty
- The extent to which the financial position at the end of the second quarter (a projected year end overspend) creates a risk for the Council going forward into 2025/26.
- Clarification of Social Care and Wellbeing indicators (07) and (08) was sought in relation
  to children re-registered on the Child Protection Register within 12 months of previous
  removal from the register and the percentage of referrals of children that are re-referrals
  within 12 months. A request was made to include numerical as well as percentage
  information to provide context and aid understanding.
- The decline in performance in quarter 2 with regard to the timely turnaround of properties (Housing indicator 02). A question was asked about the availability of a follow up action plan to the scrutiny review of performance against this indicator.
- The extent to which capacity and recruitment are barriers to improvement and how those can be facilitated to help the Council meet its business needs.

- The arrangements for monitoring school suspensions and exclusions and the support provided for children who have been suspended or excluded from school.
- The decline in the percentage of Welsh language responses to official consultations.
- The number of businesses receiving support as part of the ARFOR programme.

Officers responded to the matters raised above with the following advice and guidance -

- That the decline in performance is due to six indicators having underperformed in quarter 2 compared to two indicators in quarter 1. The report details the context, circumstances and reasons for the missed targets and sets out current and planned actions to ensure improvements going into the next quarter and beyond.
  - The Chief Executive advised that the committee can be assured that the target setting progress is rigorous and that the targets set are considered and challenging and are designed to generate positive progress over time. Directors and service mangers have reviewed the indicators to ensure they are relevant and appropriate and are sufficiently challenging to incentivise staff and services to go beyond their comfort zone and aim for new levels of performance. The scorecard reflects the position at the end of the second quarter which means there is scope for improvement in the second half of the year.
- That with regard to two of the six underperforming indicators Climate Change indicator (02) the percentage of domestic waste reused recycled or composted, and Whole Council Health indicator (12) the percentage of FOI requests responded to within timescale, it is envisaged that improving the performance to Green against target will take until the end of the financial year. A kerbside intervention team has been established to reduce general waste and increase recycling by working with local communities to educate residents and a programme board will consider whether any further mitigations can be put in place. In respect of FOIs, while the Council remains committed to increasing the response rate the need to make savings and reduced capacity within services mean that the 90% target remains a difficult one.
- That it is unlikely the Council will reach the 70% recycling target for 2025 set by Welsh Government. The Corporate Planning Programme and Performance Manager advised that it was his understanding that rather than imposing a penalty forthwith, Welsh Government is willing to work with councils who miss the target but are able to demonstrate that they have in place a specific plan to achieve it.
- That any overspend on the 2024/25 revenue budget will have implications for the Council moving forward into 2025/26. The Director of Function (Resources)/Section 151 Officer advised that it has been the Council's strategy to utilise reserves in the short term to achieve a balanced budget. An overspend at the end of the current financial year would have to be met from the Council's reserves thereby reducing the scope for utilising the reserves to meet any funding shortfall in 2025/26. Additionally, any overspend by services in 2024/25 as a result of increased demand will have to be reflected in an increased budget allocation for those services in 2025/26. Although the Council's financial position is more robust than that of many other councils, it is not without risks and a change in circumstances and/or conditions over the coming winter months could lead to extra costs for the Council.
- That Social Care and Wellbeing indicator (08) refers to families who have had a referral to Social Services and have been re-referred for additional or different support after the original intervention has been closed. The Director of Social Services confirmed that indicator (08) is not linked to the Child Protection Register.
- That the Housing Service is aiming to respond to the scrutiny review of the performance with regard to the time taken to re-let units of accommodation (excluding DTLs) by the end of the calendar year and to report back at the next meeting. The Head of Housing

Services clarified that the new Welsh Housing Quality Standard (WHQS) 2023 rules came into effect in November 2023 and the service took the opportunity to undertake property upgrades at the time but was hampered by a lack of available contractors, especially painters which led to delays and resulted in an increase in the number of days that properties are unavailable to let. The Head of Housing Services confirmed new contractor framework arrangements that will help clear the backlog and lead to an improvement in performance against the indicator by Quarter four 2024/25.

It was suggested by a member of the committee that tracking the Council's progress in implementing the new WHQS 2023 rules be incorporated as an addition/appendix to the corporate scorecard especially as the Council was the second authority in Wales to achieve the first set of standards. The Chief Executive advised that consideration needs to be given to where within the Council's governance arrangements it would be most appropriate to report on performance against the WHQS 2023 given that it is a programme for the long-term and given also the pressures on the scrutiny work programme.

- That recruitment remains a challenge. While the Council has invested in a new system to facilitate the job application process and has adopted work life balance initiatives such as flexible and hybrid working arrangements, the Council's commitment to bilingualism as well as the salary levels it is able to offer may limit the applicant pool. The Council has also a focus on workforce planning and on strategies to make the Council more attractive to potential employees. Financial constraints means that consideration has to be given to reducing and restructuring the workforce in some areas which is especially challenging in statutory service areas where the demand is growing. Senior Leaders are however keeping the matter under constant review and are ensuring that managers are proactive in their approach to filling posts and ensure also that the right talent is in the right roles. While the challenges vary from service to service, staff recruitment and retention have been identified as a strategic risk on the strategic risk register.
- That the number of school exclusions are monitored on a weekly basis and are discussed with schools and education officers. While there has been a widespread rise in suspensions and exclusions, the data for Anglesey shows a decrease in the numbers this year compared to the previous year. Inclusion and behaviour issues remain a challenge and are a priority for the service which will be reporting on the relevant data to the Education Scrutiny Panel and the Partnership and Regeneration Scrutiny Committee. The Director of Education, Skills and Young People confirmed that most suspensions are for a temporary period and in those circumstances the school provides work for the pupils for the duration of the suspension. In cases of permanent exclusion where a pupil has been excluded more than twice from schools, an alternative curriculum/qualification will be required and arrangements are made to that end taking into account individual needs.
- That respondents to the Council's consultations can do so in the language of their choice be that Welsh or English and it can be difficult to analyse the reasons for the choice. The decline in the percentage of Welsh language responses to official consultations may be a matter of fluctuating numbers within the quarter; the Council strives to ensure consultation language is as clear as possible to enable people to respond in the Welsh language if they so wish.
- That the ARFOR programme distributes business grants to Welsh businesses and the data reflects the number of grants processed in the quarter. A request for information regarding the ARFOR programme and grants allocated was made.

Having reviewed the Corporate Scorecard for Q2 2024/25 and having noted the responses of Officers to the matters raised it was resolved –

- To note the Corporate Scorecard report for Q2 2024 including the areas which the Leadership Team is exploring and investigating to manage and secure further improvements into the future as outlined in the report
- To recommend the scorecard report and mitigating measures as outlined to the Executive.

### Additional actions -

- Officers to consider where within the Council's governance arrangements it would be most appropriate to report on the Council's progress in implementing the WHQS 2023.
- That numerical as well as percentage information to be provided with regard to Social Care and Wellbeing indicators (07) and (08)
- That the committee be provided with information about businesses in receipt of grant support under the ARFOR programme.

### 4 MÔN ACTIF STRATEGIC PLAN 2024-2029

Councillor Neville Evans, Portfolio Member for Leisure, Tourism and Maritime presented the report by the Head of Regulation and Economic Development incorporating the Môn Actif draft Strategic Plan for the period 2025 to 2029.

The Môn Actif Strategic Plan provides a clear direction and identifies key priority areas and vision for creating healthy communities over the next five year period. The five priority areas of the Plan link into the wider principles in the Council Plan 2023-28 and focus on Participation, Health and Wellbeing, Workforce Development, Facilities Management, Financial Sustainability and Collaboration. In developing the Plan, the Council's financial situation has been considered including the decline in core and grant funding coupled with increasing demand for services. The Plan highlights the importance of attracting external funding and the need for appropriate and timely investment in the Council's leisure centres. A variety of data sources were used to prepare the Plan and they provide strong evidence of the Island's needs and they will be assessed on an ongoing basis during the five years to ensure the Council makes correct and informed decisions to help improve people's health and promote being active within communities. Progress will be monitored by the Môn Actif Management Team and Mon Actif Subgroup.

The Head of Regulation and Economic Development and Leisure Manager were on hand to respond to questions by the committee. The main points of discussion were as follows:

- The reasons for preparing a strategic plan for Môn Actif and the ways in which the plan connects with the Council Plan
- The availability of local data to evidence that children on Anglesey are overweight/obese. It was noted that the strategic plan states that 11.2% of children aged 4 and 5 are obese and 14.5% are overweight. Questions were asked about the source of the information, the accuracy of the data and how obesity levels are determined and what follow up support/programmes are therefore available to help address the issue.
- Whether Mon Actif collaborates with schools to promote healthy eating.
- Whether the Council's leisure centres and Mon Actif activities within and beyond them are sustainable
- The Council's approach through Môn Actif to persuade more of the population to exercise and to become more active.
- Whether there are ways of extending Mon Actif activities to increase the number of children who participate in those activities and whether also the number all weather pitches on the Island can be increased
- The availability of Mon Actif supported evening activities within the community

In response to a request by a member, the Head of Housing Services gave a brief outline of the various means of support which Housing Services provide for the vulnerable especially over the Christmas period and confirmed in further response to the member that members are welcome to pay a visit/have a chat with the team about the provision if they so wish. It was agreed that information about the services available would be shared with members.

Officers responded to the points raised by the committee as follows:

- Explained the aim of the strategic plan as being to create heathy communities it having been shown that being physically active has short and long-term health benefits for people. The Leisure Service Manager referred to the recommended levels of physical activity for children and adults in guidelines issued by the Chief Medical Officer for Wales and he highlighted the Mon Actif Strategic Plan as an important preventative strategy in this context. In drawing together other agencies, organisations, and council services the strategy maximises the opportunities for participation in physical activity thereby reducing the pressures on the Health Board and helping to tackle age and obesity related issues. The strategy also provides a vehicle for essential investment in the leisure centres which host 500,000 visits annually. The Plan supports one of the aims of the Council Plan under its social care and wellbeing objective to deliver healthier, safer and fairer communities through a range of preventative, curative and supportive services.
- Confirmed the availability of Anglesey specific data with regard to children aged 4 to 5 with 643 children having been measured under the Child Measurement Programme 2022/23, 91.2% of children aged between 4 and 5 from Anglesey with 25.7% having been found to be overweight.
- While capacity issues means that Mon Actif does not work with schools on healthy eating initiatives the Pipyn Ynys Môn Programme is operating in fourteen areas across the Island and supports families with healthy eating choices to maintain healthy weight. The Director of Social Services highlighted the Mon Actif Strategic Plan as a plan which spans a range of services thereby adding value and able to draw on specific resources and skills within those services to engage with schools, families and communities on issues such as heathy eating.
- The Chief Executive in confirming that the data regarding childhood obesity is derived from Public Health Wales emphasised the importance of health and wellbeing in enabling people to contribute and to achieve their full potential. Given the complexity of the subject and in order to do it justice, he suggested that it be included for discussion at a future member monthly briefing session with an invitation to Public Health Wales and/or Health Board partners to attend to clarify the data sources and explain the data collection process and availability of local programmes and interventions.
- That given the challenges in managing the leisure provision in the current financial climate, the importance of maximising external funding opportunities is recognised with over £2.6m having been invested in the leisure provision since 2017. The objective is to ensure that the leisure centres are flexible, that they continue to meet the needs of customers and communities and that they remain popular and well used.
- Confirmed that from April 2025 sports development plans will be replaced by a plan based on a play space approach which means using the data available to focus on children who do not participate in physical activities and to also increase the use of community facilities. Collaboration with partners is essential in ensuring that the right individuals are targeted. The Leisure Service Manager advised that this approach builds on the existing work to extend leisure provision/activity beyond the leisure centres and into community venues to increase accessibility and participation.

The Chief Executive advised that the Council reports to Welsh Government annually on its performance against a national performance indicator on the use of leisure centres. The KPI does not however include people who participate in leisure service activities within the community. He suggested that it might be appropriate for the committee to consider asking the Leader and Portfolio Member for Leisure, Tourism and Maritime to write to Welsh Government to request that consideration be given to extending the scope of the KPI to include individuals who access leisure service provision within the community thereby providing a fuller representation of all the work being undertaken in this area.

- That the number of visits to leisure centres has remained consistent with 500,000 visits annually which is testament to their popularity and 12,000 children having taken part in school holiday activity this year. To increase activity and participation levels it is important that service quality and customer care are maintained and that the leisure provision keeps pace with industry developments and continues to evolve and modernise and remain responsive to customer needs. With regard to all weather provision the Leisure Service Manager advised that while there are a number of all weather (3G) facilities on the Island, the Service would look at extending the provision if funding and opportunities to do so arose.
- That Mon Actif provision is currently focused on daytime activities. In this context the
  Director of Social Service referred to the weekly sessions for sufferers of dementia on the
  Island supported by collaboration between services and reflective of the range of work
  within the community.

Having scrutinised the Môn Actif draft Strategic Plan and received assurances with regard to the matters raised, the Corporate Scrutiny Committee resolved to accept the content of the Môn Actif draft Strategic Plan and to recommend the Plan to the Executive for approval.

# Additional actions:

- Anglesey child obesity data sources and data collection process to be included for discussion at a future member monthly briefing session. Public Health Wales and/or the Local Health Board be invited to attend.
- The Leader and the Portfolio Member for Leisure, Tourism and Maritime be asked to write to Welsh Government to request that consideration be given to extending the scope of the national KPI on the use of leisure centres to include people who access leisure service activities within the community.
- Officers to provide members with information about the services and support available for the vulnerable over the Christmas period.

## **5 LOCAL HOUSING MARKET ASSESSMENT 2023-2028**

Councillor Robin Williams, Deputy Leader and Portfolio Member for Finance and Housing presented the report by the Head of Housing Services incorporating the Local Housing Market Assessment 2023-2028.

The Council is statutorily required to undertake a Local Housing Market Assessment (LHMA). Every five years, local authorities are required to rewrite their LHMAs and refresh their LMHA during that five year period. The purpose of the LHMA is to provide a broad analysis of the Isle of Anglesey housing market, considering the long-term requirements for housing on Anglesey. The evidence base within the assessment will also be used to inform the Anglesey Housing Strategy as well as part of the Local Development Plan. It also informs strategic housing priorities and local service planning such as education and transport.

The Head of Housing Services guided members through the detail of the report including the data collection process, consultation, and engagement and referred to some of the challenges involved in the process. As part of the assessment Anglesey is divided into nine housing areas which are defined based on where people currently live and are likely to move. The Head of Housing Services referred to the LMHA results highlighting that the demand for affordable housing, particularly one bedroom social rent units remains exceptionally high.

The matters raised in the subsequent discussion were as follows -

- It was noted that the assessment identifies the need for 1 bedroom dwellings. Questions
  were asked about how this conclusion was reached as well as how unmet housing need
  would be resolved given that demographic changes could add to the need.
- The extent to which the assessment will influence future housing policies in formulating
  the Local Development Plan. Questions were asked about the degree to which the data
  will be reflected in the LDP especially in relation to the need for 1 bedroom dwellings so
  that this need is reflected in approved developments.
- The risks and challenges facing the Council and its delivery partners
- It was noted that the assessment provides a snapshot of the local housing market at a
  point in time only and that the Council needs access to "live" data to help plan for its
  housing needs. It was suggested that Welsh Government be asked to ensure the data is
  kept up to date and current. It was further noted that while the document provides a
  factual and numerical assessment of the housing market and highlights the demand for
  housing, it does not provide answers as to how the issues identified are to be
  addressed.
- Whether use of the LHMA data can be made to influence policy more widely.
- The impact of second homes on the affordability and availability of housing for local people in popular tourist areas locally and nationally. A suggestion was made regarding increasing the Council Tax premium on empty homes and second homes to the maximum level allowed and questions were asked about other ways of addressing housing supply and affordability as well steps taken to alleviate the impact of second homes on the Welsh language within communities.

Officers responded to the points of discussion as follows –

- That the document provides a snapshot of housing need at the time at which the
  assessment was made based on the number of individual/families on the housing register
  at the time and projects that unmet need from the period will be resolved. However, it is
  also recognised by Welsh Government that it is unlikely that all unmet need will be
  addressed within this timeframe.
- That the local housing market assessment forms one of the evidence bases that will shape housing policy within the new Local development Plan and determine whether any amendments need to be made to current policies. Assurance was provided that the LMHA data will feed into the housing policies within the LDP including with regard to housing mix. The committee was informed that eighty four one bedroom dwellings are in the pipeline as part of developments but that any such further need that is identified will take time to come through in properties for rent or purchase.
- That the main risks to delivery include not being able to provide the right homes in the right places, the supply of affordable housing being delayed or reduced by rising costs while demand continues to grow; the unavailability of suitable development land in areas where people want to live e.g. rural areas; wider economic factors such as interest rates may affect the pace of development and there may be local objections to proposed developments.

- That Welsh Government could via the Executive be requested to ensure that the relevant data remains current and that similarly, Heads of Housing in Wales could via the Executive be invited to discuss how the data can be used to influence national policy.
- That Welsh Government recommends that local authorities consult on raising a premium
  to above 100% and that any such consultation should be undertaken at least six months
  before the beginning of the financial year to which the increase relates which means the
  timescale does not allow the Council to make a determination to raise Council Tax
  premium above 100% for the 2025/26 financial year.

In response to the comments made, the Portfolio Member for Finance said that increasing the Council Tax premium is an option that can be considered in addressing the issues arising as a result of second homes and long term empty homes and could form part of the budget setting discussion for 2026/27. The Portfolio Member for Planning, Public Protection and Climate Change referred to provisions within the planning process to safeguard the Welsh Language which will be reviewed with a view to their being strengthened in the new Local Development Plan for Anglesey and she referred also to ongoing discussions with the Commission for Welsh speaking communities.

Having scrutinised the Local Housing Market Assessment document 2023-28 and received assurances with regard to the matters raised, the Corporate Scrutiny Committee resolved to recommend –

- That the Executive approves the Local Housing Market Assessment 2023-28
- That the Executive approves the consultation process.
- That the Executive delegate authority to the Head of Housing Service in consultation with the Housing Portfolio Holder to agree any minor editorial changes required to the draft Local Housing Market Assessment prior to its submission to Welsh Government.

### Additional Actions -

To recommend the following to the Executive -

- That Welsh Government be asked to ensure that the data on which the LMHA is based is "live," up to date and current.
- That ways in which the data can be used to influence national policy be discussed with Heads of Housing in Wales
- That consideration be given to reviewing the level of the Council Tax Premium applied to second homes and long term empty homes.

# 6 PROCUREMENT STRATEGIC PLAN 2024-2029 AND NEW CONTRACT PROCEDURE RULES

Councillor Robin Williams, Deputy Leader and Portfolio Member for Finance and Housing presented the report by the Director of Function (Resources)/Section 151 Officer incorporating the draft Procurement Strategic Plan and Contract Procedure Rules for comment by the committee prior to their submission to the Executive for approval.

The UK Government has revised the legislation in respect of procurement in the public sector and the Procurement Act 2023 will come into force on 24 February 2025. Also, Welsh Government has passed the Social Partnership and Public Procurement (Wales) Act 2023 which places additional responsibilities and duties on public sector organisations in Wales in relation to procurement. The Council commissioned an external company to review the Council's preparedness for the change in legislation and to provide the Council with an action plan to ensure compliance which covers a number of areas including the overall strategy. The Strategic Plan sets out the Council's approach to procurement and ensures that the way in which the Council commissions and sources its services, supplies and works

is compliant with legislation, internal policies, and processes, is ethical, open, fair, transparent and includes economic, social, labour and environmental factors in the process.

The change in procurement legislation required the Council to update its Contract Procedure Rules (CPRs) which set out the process on how to undertake a procurement exercise, the different procurement methods and when they should be used. The revised CPRs have been drafted to ensure they are flexible enough to allow officers to undertake procurement exercises in the most efficient and effective way while still ensuring that any procurement exercise is controlled and ensures that the Council achieves value for money.

The Director of Function (Resources)/Section 151 Officer advised that the Strategic Plan could mean more opportunities to contract with local firms thereby leading to greater local economic benefits.

The subsequent discussion focused on the following points –

- Whether the Council has the capacity to take a more innovative approach to procurement and to seek different solutions and models of delivery including internalising contracts where feasible and using technology to reduce the administrative burden.
- Agreement by members about the importance of contracting with local firms and suppliers thereby increasing the spending that goes into the local economy on Anglesey.
- Whether there is engagement with local businesses and how and where contracts are advertised.

In responding to the points raised, Officers advised as follows -

- That while capacity is a consideration, the Council is committed to innovating where it
  can within the resources available to it and will explore doing things differently where to
  do so means increased effectiveness, efficiency, and value. The Director of Function
  (Resources)/ Section 151 Officer cited examples where the Council has internalised
  contracts but advised that it is not feasible to review all of the Council's many contracts.
- That local companies can sometimes view private sector work as more advantageous than working for the public sector and need to be persuaded of the benefits of bidding for contracts with the Council. In addition, local firms are not always able to deliver the Council's contract requirements. The new procurement legislation does allow for flexibility in the way that contracts can be packaged which may make them more attractive to local firms. The Chief Executive advised that while modernising approaches is important, the primary consideration must be ensuring that the Council remains compliant with the legislation and with regulations thereby preserving its reputation.
- That further work needs to be done on initiatives such as meet the buyer events. Council Tax premium revenue was used to engage an officer in the Economic Development service to undertake this type of work and further consideration may have to be given to ways in which the premium can be used to strengthen the local economy the premium having been levied to counter the effects of the rising number of second homes within communities and to help local people buy local homes which will contribute to the local economy. The new procurement legislation requires councils to advertise future pipeline contracts which may also provide an opportunity to engage the interests of local firms early on in the process.

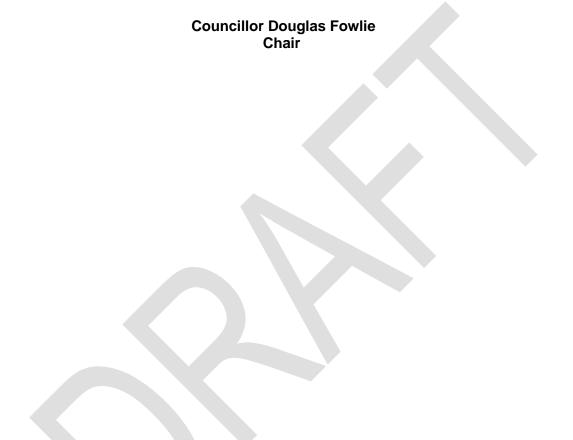
Having scrutinised the draft Procurement Strategic Plan and Contract Procedure Rules, it was resolved to accept the draft Procurement Strategic Plan for 2024- 25 and Contract Procedure Rules and recommend the same to the Executive.

# 7 FORWARD WORK PROGRAMME

The Scrutiny Manager presented a report incorporating the current version of the Committee's Forward Work Programme for 2024/25 for review and comment.

### It was resolved -

- To agree the current version of the Forward Work Programme for 2024/25 as presented.
- To note the progress thus far in implementing the forward work programme.





ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template			
Committee:	Corporate Scrutiny Committee		
Date:	15.01.2025		
Subject:	Self-Assessment Report 2023/24 - Progress against identified improvement actions		
Purpose of Report:	To provide assurance to the committee that work is progressing on the improvement actions identified in the Self-Assessment Report for 23/24.		
Scrutiny Chair: Cllr. Douglas Fowlie			
Portfolio Holder(s): Cllr. Carwyn Elias Jones, Portfolio Holder for Transformation			
Head of Service: Carys Edwards, Head of Profession HR and Transformatio			
Report Author: Tel: Email:	Gwyndaf Parry  gwyndafparry@ynysmon.llyw.cymru		
Local Members:			

25

# 1 - Recommendation/s

That the committee -

1. Notes the progress against the improvement actions identified in the Self-Assessment Report.

# 2 - Link to Council Plan / Other Corporate Priorities

Meets the expectations of the Local Government and Elections Act (2021) which requires each council to keep under review the extent to which it is fulfilling the 'performance requirements'.

# 3 - Guiding Principles for Scrutiny Members

To assist Members when scrutinising the topic:-

- 3.1 Impact the matter has on individuals and communities [focus on customer/citizen]
- **3.2** A look at the efficiency & effectiveness of any proposed change both financially and in terms of quality [focus on value]
- 3.3 A look at any risks [focus on risk]
- **3.4** Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]
- 3.5 Looking at plans and proposals from a perspective of:
  - Long term
  - Prevention
  - Integration
  - Collaboration

Involvement

[focus on wellbeing]

- **3.6** The potential impacts the decision would have on:
  - protected groups under the Equality Act 2010
  - those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
  - opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

[focus on equality and the Welsh language]

## 4 - Key Scrutiny Questions

- 1. It is good to see a number of actions are on track how confident is the Council that these actions will be completed by end of 24/25?
- 2. Item 5 Review and publish a new small holding asset management strategy what is the revised timescale to have a new strategy?

### 5 - Background / Context

The Local Government and Elections Act (2021) requires each council to keep under review the extent to which it is fulfilling the 'performance requirements', that is the extent to which it is:

- exercising its functions effectively;
- using its resources economically, efficiently and effectively;
- has effective governance in place for securing the above.

As part of the Local Government and Election (Wales) Act 2021 monitoring the performance of all local authorities based on a self-assessment was set out. The Corporate Self-Assessment for 2024 was produced as a result and it was discussed by the Scrutiny Committee in June 2024 and then adopted by the Executive in July 2024. The improvement actions identified in the Self-Assessment provide the basis for this report.

### 6 - Equality Impact Assessment [including impacts on the Welsh Language]

### 6.1 Potential impacts on protected groups under the Equality Act 2010

Not applicable

6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)

As above

6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

As above

# 7 - Financial Implications

The self assessment has a specific section on financial planning, it concludes that the council have a strong grasp on Financial Planning and have a clear financial plan in place to achieve the council's vision in the short, medium and long term.

# 8 - Appendices:

Corporate Self-Assessment 2023/24 - Progress against identified improvement actions

# 9 - Background papers (please contact the author of the Report for any further information):

Corporate Self-Assessment 2023/24, as presented to the committee in June 2024



# Corporate Self-Assessment 2023/24

Progress against identified improvement actions

**Prepared by -** Transformation Service

Publication date: December 2024

Mae'r ddogfen hon ar gael yn y Gymraeg / This document is available in Welsh

# Progress against identified improvement actions

This report provides an update on the work carried out against the areas identified as opportunities for improvement and monitoring from the Corporate Self-Assessment for 2023/24.

1. The Council needs to review and revise the Corporate Scorecard provision following the adoption of the new Council Plan 2023-2028

Target Date - September 2024

Actions identified to address weaknesses	Lead Service(s)	November Update	Status
Review and revise the corporate scorecard provision to identify relevant and prioritised indicators to be tracked and managed through the life-course of the current administration	Transformation	<ul> <li>Corporate Scorecard reviewed and revised with Services, Leadership Team and Elected Members</li> <li>New Scorecard in place for 2024/25</li> </ul>	Completed

2. The council needs to continue modernising its digital and data infrastructure

Actions identified to address weaknesses	Lead Service(s)	November Update	Status
Digital strategic plan	Transformation	Digital Strategic Plan is now in place.	Completed
Complete a data maturity assessment to review our data infrastructure, skills and capacity	Transformation	<ul> <li>Data maturity assessments completed by all Services and results are being analysed, with a report tobe considered by Corporate Management Team in January 2025.</li> </ul>	On Track
Implement a new telephony system	Transformation	New telephony system implemented in June 2024	Completed

# 3. The council must ensure that it meets the requirements of the new Procurement Act 2023

Target Date - March 2026

Actions identified to address weaknesses	Lead Service(s)	November Update	Status
Implement agreed actions from the Procurement Improvement Plan	Resources	<ul> <li>Procurement Act comes into force in February 2025</li> <li>Advertised for Procurement Manager post</li> <li>Training planned for January 25</li> <li>E-learning Module on Learning Pool with quiz to confirm understanding</li> </ul>	On Track
Publish a Procurement Strategic Plan	Resources	<ul> <li>Strategic Plan been through committees in November / December</li> <li>Revised contract procedure rules also been through committees in November / December</li> </ul>	Completed

# 4. The financial resilience of the council is under pressure due to the cost of living crisis and a decrease in funding

Actions identified to address weaknesses	Lead Service(s)	November Update	Status
Maximise the grants available to the Council	Resources	<ul> <li>The Council apply for most of the grants that become available.</li> <li>£56.7M of revenue grants received in 23/24 and a similar figure is estimated for 24/25.</li> <li>£18M of capital grants received in 23/24 and a similar figure is estimated for 24/25</li> </ul>	On Track
Monitor and review the Medium Term Financial Plan (MTFP)	Resources	<ul><li>MTFP for 2025-2028 in place</li><li>Monitored every 6 months</li></ul>	Completed

Actions identified to address weaknesses	Lead Service(s)	November Update	Status
Identify savings for 2025/26 onwards	Resources	<ul> <li>Potential savings have been identified and they will be consulted upon in the new year as part of the budget setting process</li> <li>May require further savings dependent on settlement from Welsh Government</li> </ul>	On Track
Review and streamline processes to improve efficiency and effectiveness of services and reduce the impact of reduced funding	Resources	<ul> <li>All Services review and streamline their processes whenever improvements have been identified</li> <li>Invest to save bids are currently being considered</li> </ul>	On Track

5. The council needs to manage and rationalise assets to ensure that they are needed, are fit for purpose and if not identify the work required to bring them up to standards

Actions identified to address weaknesses	Lead Service(s)	November Update	Status
Publish and implement a new Asset Management Strategic Plan 2024- 2029	Highways, Waste & Property	Asset Management Strategic Plan published 19/3/24	Completed
Review and publish a new small holding asset management strategy	Highways, Waste & Property	<ul> <li>Draft report submitted to the Chief Executive recommending that a task &amp; finish group is required to progress this.</li> </ul>	Behind Schedule
Undertake rationalisation of council assets	Highways, Waste & Property	<ul> <li>New Computer Aided Facilities Management System adopted Summer 2024.</li> <li>A more complete data set will enable analysis of the portfolio and rationalisation where appropriate.</li> <li>Empty/ Surplus Buildings Processes in place and disposals being accelerated</li> </ul>	Behind Schedule
Responding to and managing RAAC within council assets	Highways, Waste & Property	Work to mitigate against RAAC has completed	On Track

6. The council needs to respond to identified workforce planning challenges including its age profile in some services and recruitment and retention problems in others

Actions identified to address weaknesses	Lead Service(s)	November Update	Status
Review, revise and implement a recruitment drive for the Provider Unit	Transformation	<ul> <li>Denu Talent focused only on Adult Service (difficult to fill posts)</li> <li>5 Placements offered over 10 weeks</li> <li>Very successful with 2 placements securing permanent posts &amp; 1 relief</li> </ul>	Completed
Implement the people risk management strategy	Transformation	<ul> <li>All services have own workforce action plans- 3 annual meetings to discuss (HoS/HR)</li> <li>Workforce Questionnaire introduced with aim to become a working document to be discussed in the meetings</li> <li>Corporate People Risk Management strategy under review – republish in 2025</li> </ul>	On Track
Modernise the recruitment website	Transformation	<ul> <li>New dedicated Careers Pages published in May 2024- monitored and updated regularly</li> <li>Jobs and Careers</li> </ul>	Completed
Increase the retention of staff in areas that see higher turnover and specifically in roles that are specialists and cannot easily be recruited	Transformation	<ul> <li>Senior leaders and managers survey done</li> <li>Plan to introduce New Starter questionnaire (3 months after start work with Council)</li> <li>Data collection/analysis needed prior to implementing actions</li> </ul>	On Track

ISLE OF ANGLESEY COUNTY COUNCIL				
Committee:	Corporate Scrutiny Committee			
Date:	15 January 2025			
Subject:	North Wales Council's Regional Emergency Planning Service (NWC-REPS)			
Purpose of Report:	Annual Report 2023/2024			
Scrutiny Chair:	Councillor Douglas Fowlie			
Portfolio Holder(s):	Councillor Gary Pritchard			
Head of Service:	Dylan Williams, Chief Executive			
Report Author:	Helen Kilgannon, Regional Manager NWC-REPS  Helen.Kilgannon@nwc-reps.org.uk  Susan Owen Jones, Executive Manager (LT)  SusanJones4@anglesey.gov.wales			
	Jon Zalot, Emergency Planning Officer <u>Jon.Zalot@nwc-reps.org.uk</u>			
Local Members:	Relevant to all members			

### 1 - Recommendation/s

1.1 The Committee is asked to note the progress of the North Wales Council's Regional Emergency Planning Service work 2023/24.

# 2 - Link to Council Plan / Other Corporate Priorities

- 2.1 The Council has responsibilities for emergency planning and response under the Civil Contingencies Acts 2004, the Radiation (Emergency Preparedness and Public Information) Regulations 2001, and the Pipeline Safety Regulations 1996.
- 2.2 The Council is a principal responder and meets its obligations by collaborating with the North Wales Local Authorities through the North Wales Council's Regional Emergency Planning Service (NWC-REPS).
- 2.3 The North Wales Council's Regional Emergency Planning Service is required to report annually to this committee each year through an Annual Report.

### 3 - Guiding Principles for Scrutiny Members

To assist Members when scrutinising the topic: -

- 3.1 Impact the matter has on individuals and communities [focus on customer/citizen]
- **3.2** A look at the efficiency & effectiveness of any proposed change both financially and in terms of quality [focus on value]
- 3.3 A look at any risks [focus on risk]

- **3.4** Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]
- **3.5** Looking at plans and proposals from the perspective of:
  - Long term
  - Prevention
  - Integration
  - Collaboration
  - Involvement

[focus on wellbeing]

# 4 - Key Scrutiny Questions

- 4.1 To what extent did the regional service deliver its functions and key aims for 2023/2024?
- 4.2 What are the immediate key priorities for the service to support the Council and North Wales?

## 5 - Background / Context

- 5.1 The Council has emergency planning and response duties under the Civil Contingencies Acts 2004, the Radiation (Emergency Preparedness and Public Information) Regulations 2001, and the Pipeline Safety Regulations 1996.
- 5.2 The Council is a principal responder and meets its obligations by collaborating with the North Wales Local Authorities through the North Wales Councils Regional Emergency Planning Service (NWC-REPS), for which Flintshire County Council is the host authority.
- 5.3 Following consultation and ratification through the political process in each Local Authority, Emergency Planning functions for all 6 local authorities in North Wales were amalgamated into one service under an inter-authority agreement hosted by Flintshire in 2014.
- 5.4 Within the Council, responsibilities for emergency planning and response are shared across services and nominated service representatives are identified within the Emergency Management Response Team structure.
- 5.5 Following on from our last report we have developed the performance management system and are currently testing this before we upload full data. The Training database has been developed and we are collating the information from the six local authorities to make sure we are accurately recording the training and development of local authority staff.

### **Regional Activity**

5.6 NWC-REPS continue to provide the primary link between the Council and the North Wales Local Resilience Forum (LRF), with contributions from service staff being fundamental to multi-agency groups, events, processes and plans. Continuity is greater strengthening benefits as relationships are built with key partners. We are following this

up with workshops with partners to allow them to have a clearer understanding of what the Service and more importantly the Council is responsible for during an emergency.

- 5.7 NWC-REPS staff were instrumental in the planning and facilitation of a reservoir inundation exercise Council staff will be invited to attend to share the learning and participate in the scenario.
- 5.8 NWC-REPS are the lead organisation for the call out of the Voluntary Sector in an Emergency. Staff from NWC-REPS facilitated an event showcasing the capabilities of the voluntary sector in Eirias Park, Colwyn Bay. Following the event further work is being undertaken by the team to map the resources of the voluntary sector partners to better target response and support.
- 5.9 NWC-REPS continues to provide out-of-hours support to the local authority and blue light services in response to queries and incidents 24 hours a day, 365 days a year. To test responses within local authorities NWC-REPS carry out Exercise Cooper quarterly to test both the contact details we hold and the out-of-hours availability of key staff. The results are shared with the Board.
- 5.10 The service is working with the LRF delivering several Training Courses such as Loggist Training, and facilitating the multi-agency JESIP Training. A TNA for partners has been circulated to the Council to review and complete to ensure that we are offering courses that meet the needs of staff. This will enable the service to effectively prioritise areas of work and resource allocation but also ensure that the Council benefits fully from the range of expertise held within the service.
- 5.22 NWC-REPS arranged several informative workshops with guest speakers who have led local authority responses to the following incidents:

The Manchester Arena Attack

A Fire at South Oxfordshire Headquarters

The Salisbury Novichok Attack

**Tottenham Riots** 

The feedback from these sessions was very positive and gave Council staff the opportunity to see the implications of events and benefit from their reflections on the incident and response.

### **Activity within the Council**

5.23 Work has been ongoing over the past year regarding bridge closure contingency planning. Following the Chief Executive raising the issue with the LRF, a task and finish group was established to investigate the issue. The group was initially chaired by the North and Mid Wales Trunk Road Agency before being chaired by NWC-REPS. It was identified there are contingency plans for the bridges closing on a singular basis but the only plan for both closing simultaneously was dated 2011. Work began to update this document, its purpose was for every agency with a role or dependency with the crossings, to list their

immediate duties and responsibilities should they close. This aims to set expectations for each agency and have a core set of actions in an incident.

- 5.24 A modern slavery rest centre exercise is in the planning stages for 3rd February 2025 at Plas Arthur Leisure Centre. The exercise will test the modern slavery plan developed by North Wales Police along with the local authority rest centre procedures. Staff from social services, housing and leisure will be invited. The exercise will be developed with input from North Wales Police and the home office.
- 5.25 The service continues to support and represent the authority on a regional level. There has been a slight increase in staff attending operational and tactical JESIP courses held by the LRF every month. The service also encourages chief officers to attend Wales Gold which takes place annually. 2 places are allocated to each local authority. The authority and the regional service also attend Tactical Coordinating groups, supporting IOACC.
- 5.26 The emergency planning service is continuing work on maritime pollution storage sites in conjunction with the regional coastal pollution plan template, engaging with the Wylfa Site Stakeholder Group and participating in the council's Safety Advisory Group.
- 5.27 E-learning courses have been introduced on the Council's Learning Pool. The courses continue to inform staff and elected members about emergency planning roles and responsibilities. Rest centre courses have been completed over 100 times, indicating active staff participation in training.
- 5.28 NWC-REPS are an integral part of the planning team looking at incident at sea in collaboration with the Coastguard. A Maritime Response Framework is being developed and an exercise to test the framework is being planned.

The council is maintaining an active approach to emergency preparedness, with ongoing efforts in training, planning, and inter-agency collaboration to ensure effective response capabilities.

5.29 The Isle of Anglesey County Council's annual contribution to the service is £61,844. The contribution is based on a proportion of 10.472% towards the annual budget for the service. Since its inception, the Service has reduced the contributions of the 6 local authorities by over £300k. Following a service review, further work is ongoing to re-cost the services.

Local Authority	Annual Contribution %
Isle of Anglesey County Council	10.472%
Conwy County Borough Council	16.940%
Denbighshire County Council	14.865%
Flintshire County Council	19.348%
Gwynedd Council	17.979%

Wrexham County Borough Council	20.396%
Total	100%

Fu

6 - Equality Impact Assessment [including impacts on the content of the content o	the Welsh Language]
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6.1 Potential impacts on protected groups under the Equality Act 2010

N/A

6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)

N/A

6.3 Potential impacts on opportunities for people to use the Welsh language and treat the Welsh language no less favourably than the English language

N/A

# 7 - Financial Implications

- 7.1 The report does not identify any specific financial implications for the Council.
- 7.2 The annual contribution to the service by the Council is £61,844.

# 8 - Appendices:

North Wales Councils Regional Emergency Planning Service (NWC-REPS) – Annual Report 2023/2024.

9 - Background papers (please contact the author of the Report for any further information):





# Annual Report 2023/24

This is the annual North Wales Councils - Regional Emergency Planning Service report for the year 2023-2024. It covers the work carried out by NWC-REPS across the six local authorities in the region, as well as multi-agency activities undertaken to support North Wales Local Resilience Forum.

# North Wales Councils Regional Emergency Planning Service

enquiries@nwc-reps.org.uk 01352 702124













# North Wales Councils Regional Emergency Planning Service (NWC-REPS)

Isle of Anglesey County Council, Gwynedd Council, Conwy County Borough Council, Denbighshire County Council, Flintshire County Council and Wrexham County Borough Council work together in a partnering relationship through the establishment in 2014 of a Regional Emergency Planning Service for North Wales. This service undertakes the functions of the councils in respect of civil contingencies and is accountable to an Executive Board that comprises senior representatives of those Councils.

# NWC-REPS provides a service to ensure the Local Authorities are compliant with the following legislation: -

- Civil Contingencies Act, 2004.
- Control of Major Accident Hazards Regulations, 2015.
- Pipeline Safety Regulations, 1996.
- Radiation (Emergency Preparedness and Public Information) Regulations, 2019.

### The Service works to:

- Reduce duplication and repetition of tasks.
- Improve the harmonisation of the work and resilience of teams.
- Improve deployment of available resources by sharing specialist support and common tasks.
- Improve consistency of response between authorities.
- Improve communication channels between the North Wales Resilience
   Forum and local authorities.



# Incident management

NWC-REPS provides a 24/7 all year-round Duty Officer to act as the initial point of contact for emergency response.

During financial year 2023 - 2024, NWC-REPS assisted in this role in the following ways:

- Receiving and assessing Natural Resources Wales warnings and alerts:
  - 56 Community Flood Alerts.
  - 181 Flood Alerts.
  - 5 Community Flood Warnings.
  - 8 Flood Warnings.
  - 8 Early Warnings.
- Receiving, and assessing Met Office Weather Warnings:
  - Gwynedd = 104 (100 yellow / 4 amber).
  - Conwy = 100 (95 yellow / 5 amber).
  - Anglesey = 68 (65 yellow / 3 amber).
  - Denbighshire = 92 (87 yellow / 5 amber).
  - Flintshire = 78 (72 yellow / 6 amber).
  - Wrexham = 86 (80 yellow / 6 amber).
- · Receiving and responding to incidents that included: -
  - Amber snow incident February 2024.
  - Storm Babet October 2023.
  - Storm Isha January 2024.





# **Learning & Development**

### Work carried out during financial year 2023 to 2024

In order to learn from other local authorities who have faced major incidents/emergencies, NWC-REPS facilitated a series of workshops looking at the following events:

- Manchester Arena.
- A HQ Fire.
- Salisbury poisonings.

The workshop consisted of an officer from the affected local authority detailing the event.

What went well during the response and the issues faced meant we could learn from this to assist us with our preparedness going forward.

he workshops were well attended, valuable and received excellent feedback. Learning

All 14 modules have been under review by the Senior EPO and are now available on Learning@Wales. The provision of a new bespoke training and exercising database will enable more accurate recording of the modules completed and will provide an automatic refresher schedule to take place.

- Training and Exercising.
- Multi-Agency.
- JESIP.

NWC-REPS is a key member of the JESIP planning and delivery group and assist in facilitating the Operational and Tactical training packages.

- JESIP Operational.
- JESIP Tactical/Wales Silver.
- Loggist training.
- Exercises.

### **Power Outage Exercise**

An exercise to test the impact of a widespread electricity outage and to build a shared understanding of the implications for local multi-agency partners in their response.

### Wales Gold

An exercise to prepare strategic leaders to work effectively in a Strategic Co-ordinating Group (SCG) and Recovery Co-ordinating Group (RCG) in response to recovery from a major incident.

### Exercise Bardic Llif

A military planning exercise for UK operations in support of civil authorities. Military assets were tasked to test 160th (Welsh) Brigade's ability to plan for and execute multiple MACA tasks within the scenario. Civilian partners supported the SCG and Exercise Control (EXCON) during the live exercise.

### **Exercise Electra**

Several team members from NWC-REPS and local authority colleagues attended this exercise which was organised by NWMWTRA to demonstrate compliance with Pen-y-Clip tunnel emergency operating procedures.

### Wildfire Exercise

During March 2024, NWCREPS attended meetings, and a live exercise for NWFRS on Moel Fammau, which is on the Flintshire/Denbighshire border.

# **Learning & Development**

### Other

### **Rest Centre Exercises**

Following the successful roll out of the new Rest Centre Plan, the plan required exercising to embed within all local authorities. Exercises were planned within designated rest centre venues across North Wales. The exercise started with an introduction by the Local Resilience Forum Co-ordinator on its role during emergencies followed by a presentation from North Wales Police and NWC-REPS. The scenario was then detailed to the attendees. This gave attendees a chance to talk through issues that they may face when running a rest centre.

Actions for Lead Emergency Planning Officers emerged from these exercises, and they are currently working with colleagues in their designated local authority to complete the actions and ensure all local authorities are prepared should a rest centre be required.

# **Exercise Cooper**

Exercise Cooper took place to test the accuracy and availability of staff which are detailed in the local authority Emergency Contact Directories (ECD's). A total of 48 staff were randomly selected to check the accuracy of 107 contact numbers. Following this exercise, changes were made to ECD's to ensure accuracy is maintained.



# **Conwy County Borough Council**

### Work carried out during financial year 2023 to 2024

## Major incident response

Following the adoption of the NWC-REPS template, Senior Managers attended a presentation in March to embed the Plan and structure. It was also used as an opportunity to raise awareness of the work of NWC-REPS and the responsibilities of local authorities under the Civil Contingencies Act 2004. This is complimented by engagement on the 2024 Wales Gold and JESIP training programmes.

The Conwy Valley Flood Partnership Group convenes quarterly, and NWC-REPS chair a working group to develop the Conwy Valley Multi Agency Flood Response Plan.

Morfa Rhuddlan Community Partnership has focused on the consultation regarding proposed flood defences.

NWC-REPS attend and contribute to the work of the Cyber Response Programme Group.

A review of Rest Centre provision and activation procedures is currently underway and following completion will be tested.

Throughout the year NWC-REPS joined partners from the CCBC wrap-around services and local councillors to support over 200 refugees via the activities of the Ukraine Re-settlement Support Group.

# **Business Continuity Management**

The suite of documents produced by NWC-REPS were introduced to Conwy for consultation. A workshop was held with senior managers to review the Corporate and Service Continuity Plans. The Corporate Plan is in final stages of draft awaiting approval following amendments.

NWC-REPS attend the PSPG and SAG meetings and are working with group members to assist regarding the impacts on local authorities regarding the introduction of Martyn's Law.

### Planned work for financial year 2024/2025

- Work is ongoing with NRW and CCBC licensing regarding caravan and holiday park evacuation arrangements.
- NWC-REPS, Dwr Cymru and Conwy CBC are liaising to develop water distribution arrangements. This is required to provide and distribute alternative water supplies to the public following the declaration by DCWW of a major incident affecting the production or distribution of the piped water supply (treated water to domestic and non-domestic customers).



## Isle of Anglesey County Council

## Work carried out during financial year 2023 to 2024

### **Bridge Contingencies**

During Scrutiny Committee in October 2023, members asked what contingencies were in place when and if both bridges were suddenly to close. Important factors such as hospital access to Ysbyty Gwynedd and HGV stacking were widely unknown. The service supported the Chief Executive in writing a letter to the Chair of the LRF asking for focus on the issue and support from all relevant multi-agencies. Following this a task and finish group was established, chaired by NMWTRA. NWC-REPS organised with Welsh Government (WG) and multiple agencies to investigate what the Government's role was in such a scenario and what work was being done to mitigate the risk. Work is progressing and it is expected a plan will be in place to the end of the year.

# **⇔**vian Flu

An avian flu outbreak severely affected seabird colonies on Anglesey in August 2023. More than 1,200 dead birds were collected. The local authority's main waste contractor did not have the relevant permissions or training to collect ABP CAT 1 Material. A temporary contract was drawn with a contractor who could collect the birds. NWC-REPS attended meetings and liaised with Pembrokeshire County Council who had been dealing with similar numbers. This allowed for shared learning and best practice. NWC-REPS also attended the WG weekly meeting named 'Seabird'. It also engaged with Bangor University for any information or patterns regarding the diseases of birds on Puffin Island and the Skerries.

### **Business Continuity**

The new business continuity template has now been populated by all Council services. The service has supported the Council exercising the plans by developing and facilitating bespoke sessions. As part of the exercises, all staff participating will

be recorded as completing the exercises on a training matrix. Also, any feedback regarding how well staff feel incident response is enacted, or what can be improved, is captured during the exercise, and fed back to the plan author to consider going forward. The service also asks what potential further training or exercising is required by services.

- The service now engages with the council's SAG which assists the on-call duty officer.
- The service presented a brief to members on the role of the service and emergency planning.
- The service continues to support the council with the COVID-19 Inquiry.
- The service's e-learning courses continue to brief staff on its roles and responsibilities regarding emergency planning and incident response.

# Planned work for financial year 2024/2025

- Continuing support for business continuity.
- Consideration for a bespoke 'Council Incident Plan' regarding both bridges closing.
- Identifying loggists per service and supporting them with training and exercising.
- Provide support regarding the introduction of Martyn's Law and preparedness of the local authority.
- Work on the actions and challenges raised by the Mighty Oak exercise (loss of power).
- Identify any training requirements following the business continuity exercising.
- Embed an annual cycle of exercising business continuity arrangements.

# **Gwynedd Council**

## Work carried out during financial year 2023/2024

Gwynedd's emergency management team and subgroups have been established and regular meetings are diarised. These meetings provide updates regarding each sub-groups progress on internal work and plans, with support, leadership and guidance provided from the Strategic Panel.

NWC-REPS supported Gwynedd with incidents, including an RAF Chinook Helicopter with mechanical difficulties that landed in a field in Arthog in July 2023, Palm oil spill on Barmouth's shoreline, house fire in Hirael Bangor, multiple wildfires in the region, severe weather, bridge maintenance and several calls for assistance from NWP regarding cannabis farms.

Following the implementation of Gwynedd's new gold rota, NWC-REPS developed and facilitated a desktop exercise in October 2023 based on the exercise of a house fire in Caernarfon. The aim was to explore the processes in place and how they can be improved further.

Sites were identified to assist Welsh Water in opening emergency water stations for the public in the event of water loss.

### Planned work for 2024/2025

The Business Continuity Plan template has been agreed. NWC-REPS will support services with populating the document before embedding and exercising the plans.

Rest Centre box contents and locations are being updated and the Rest Centre Contacts have been updated and verified Rest Centre exercises will be undertaken in all authorities.

NWC-REPS attends Fairbourne for a meeting twice a year. Work is ongoing with the Fairbourne Operations Group to develop and embed an evacuation plan for this site due to current and future flood risks.



# **Wrexham County Borough Council**

### Work carried out during 2023/2024

### Support from NWC-REPS at SAG Meetings

Attending monthly SAG meetings and injecting as appropriate from an Emergency Planning perspective. SAG meetings for Wrexham Football Club are supported.

# Staff from Wrexham CBC have adopted the new template for Service Continuity Plans (SCPs)

Transferring the necessary information from the old plans into the new template is ongoing Follow up meeting with each representative have been undertaken to explain the new plans. Work has started on a Service Continuity Exercise to be carried out once plans are complete - working alongside staff in WCBC to devise an appropriate exercise that can be used to test all SCPs.

# Coal Tip meetings with Welsh Government are ongoing

This is allowing NWC-REPS to see what is happening in other parts of Wales and to dentify best practice. A template for Coal Tip Plans has been identified and this is now being populated before the draft is shared with colleagues in Wrexham.

### **EMRT Sub-Groups**

Are meeting quarterly with the support of NWC-REPS. Structures for response and recovery are embedded and EMRT meet on a regular basis.

NWC-REPS supported Wrexham with response to the following incidents:

- A525 Lorry Fire in June 2023 Attending multi agency meetings and liaising between WCBC and other organisations as requested.
- Potential Student accommodation evacuation in October 2023 -Liaising with Humanitarian Assistance Team to stand up a Rest Centre and stand down as requested by NWP.
- The fire at Bryn Business Centre in February 2024 Duty Officer assisted with liaison between NWFRS and WCBC.

# Wrexham Public Space Preparedness Group

Attending meetings and supporting as required.

### Planned work for 2023/2024

# **Service Continuity Exercises**

Once all new plans have been signed off by services, exercises will take place to test them. Work is ongoing with the Chair of the Service Continuity Team to ensure that lessons learned are embedded into the plans.

Develop and roll out micro exercises for the Emergency Management Response Team and all sub-groups to ensure the structures response is tested and robust

Arrange with the Chair of EMRT to run a test exercise which can be used within all the subgroups to test the EMRT structure.

# Rest Centre staff training following recruitment drive

Tabletop discussions for Rest Centre Staff to explain the processes within the Rest Centre and their role within in view of Rest Centre locations to ensure coverage throughout the Borough - implement an annual review to ensure that the venues are fit for purpose and available for use as rest centres.

Review and revise all necessary plans to ensure all risks are mitigated in WCBC. Following completion, ensure all staff are aware of any changes and exercised where necessary.

# **Denbighshire County Council**

# Work carried out during financial year 2023/2024

During 2023, the council undertook a major re-structure of its senior leadership team and corporate services. This saw several changes to Chairs and Deputy Chairs in the Strategic Emergency Management Team. Comprehensive training has been provided to the new Chairs and Deputies.

Due to the severity of flooding in October during Storm Babet, NWC-REPS facilitated a debrief which has since been presented to SEMT and recommendations have been embedded to further improve our response to an incident.

Due to staff turnover, the pool for loggists has reduced and was no longer robust. The Corporate Emergency Information Team have identified a new pool of loggists which has provided more robust continuity.

Following the rest centre desktop exercise, DCC identified the need for a live rest exercise to further test their plan. NWC-REPS facilitated a live rest centre exercise on the 15th February 2024 at Rhyl Leisure Centre. The response to the injects was led by Denbighshire's Humanitarian Assistance Team. Over 50 participants took part over the course of the day. The exercise was well received and a debrief report concluded Denbighshire's good practice and provided recommendations to improve further.

#### Planned work for 2024/2025

- Ensure the Business Continuity Plan template is rolled out in all services and exercised when appropriate.
- Ongoing development for the new Chairs and Deputies in the SEMT structure.
- Exercise the Strategic Emergency Management Team and all sub-groups to ensure a cohesive response and identify any further training and development.



# Flintshire County Council

### Work carried out during financial year 2023/2024

Supporting, advising, and offering Civil Contingencies advice for the Council on the Asylum Seeker Settlement Team within Flintshire.

NWC-REPS have facilitated several COMAH site familiarisation visits, including Great Bear distribution and FMC Agro in Deeside. The visits were well received.

FCC arranged a Dŵr Cymru Emergency Distribution exercise on the 29th June 2023. This allowed FCC to exercise their response and ensure their arrangements in the event of loss of water are robust.

NWC-REPS have supported Flintshire during several weather events including:

1) Storm Larissa (9th-12th March 2023)

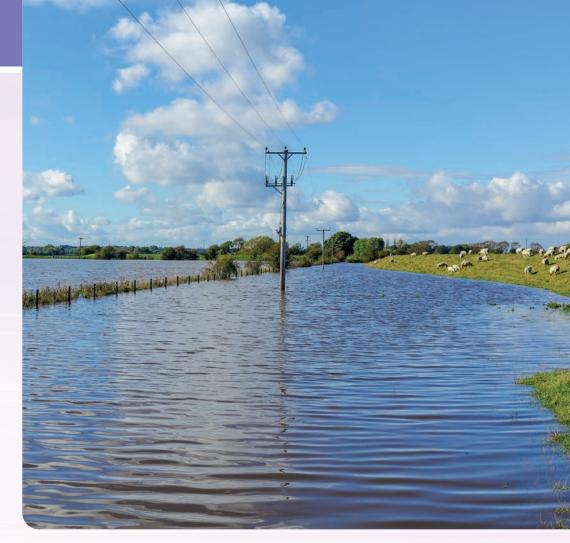
2) Storm Babet (19th - 21st October 2023)

3) Amber snow weather warning (February 2024)

NWC-REPS facilitated debriefs which were presented to EMRT and lessons learnt have now been embedded to ensure a robust response.

# Planned work for financial year 2024/2025

- Humanitarian Assistance Team planning for a follow-up exercise in August 2024 following the Rest Centre Exercise in November 2022.
- Review of FCC Rest Centre support staff and 'Training Needs Analysis'.
- Operational team members attending COMAH site training at sites in Flintshire.
- Business Continuity Group will be reviewing the Service Continuity Plans 2023.
- Drafting of the FCC Cyber Incident Response and Recovery Plan.



- There is a need for a review on Rest Centre locations, this was recognised from the debriefs following Storm Babet and Ffynongroyw Flooding.
- A new training package for Rest Centre Managers is being created, following benchmarking of other local authority Emergency Planning Teams training.
- Collation of information is ongoing of the HAVG for data mapping on JIGSO.

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# COMAH, PIPELINE and NUCLEAR WORK

Work carried out during financial year 2023/2024

# **COMAH Planning and Exercising**

- Coordination and delivery of the multi-agency emergency planning and exercise schedules, for Great Bear Distribution and FMC Agro Ltd, to ensure local authority compliance with COMAH 2015. Delivery of these schedules also included the revision and reissue of the FCC External Emergency Plans for the sites.
- Representation of the service at the
  - Regional COMAH Competent Authority meeting to discuss regulatory compliance.
  - National Local Authority COMAH Good Practice Group.

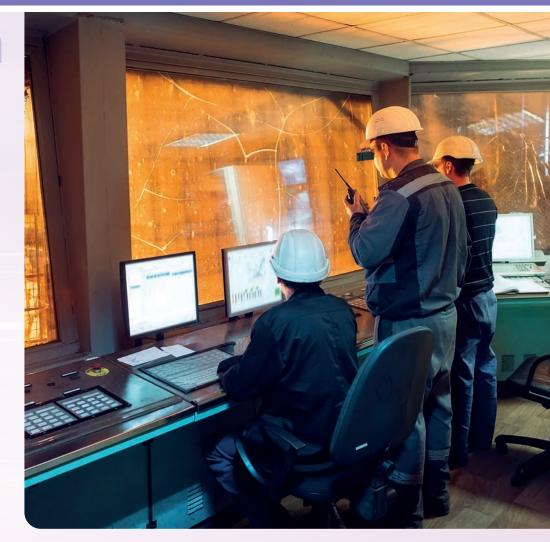
#### MAHP/Pipeline Safety Regulations Planning and Exercising

Working with existing and proposed high-pressure pipeline operators, to ensure regulatory compliance for all six North Wales local authorities:

- Liaison with Uniper UK and ENI LBOC to agree the changes required to the FCC Major Accident Hazard Pipeline plans relating to their changing high pressure gas pipeline infrastructure.
- Ongoing monitoring and review of National Planning Inspectorate casework relating to the Hynet Carbon Capture Pipeline Infrastructure, a nationally significant infrastructure project (NSIP).

# Nuclear/REPPIR Planning and Exercising

Monitoring and reviewing nuclear related emergency planning legislation, in order to support the local authorities maintain regulatory compliance:



- Drafting of a regional local authority nuclear response guidance framework, to ensure compliance with the Radiation Emergency Preparedness and Public Information Regulations (REPPIR), 2019 (Regulation 22).
- Ongoing representation of NWC-REPS at the site stakeholder groups for the decommissioning nuclear power stations at Wylfa & Trawsfynydd.

- Ongoing representation of NWC-REPS at the national:
  - Local Authority Nuclear Working Group.
  - Nuclear Legacy Advice Forum working group.

#### Regional Multi-Agency Working Groups

Ongoing representation of the North Wales local authorities at the following North Wales Local Resilience Forum groups:

- Infrastructure & Logistical Preparedness Group.
- Li-lon Battery Technology Risk Working Group.
- Emergency Water Distribution Working Group.
- Menai Straits Simultaneous Bridge Closure Group.
- Environment Group.
- Wildfire Planning & Exercising Working Group.
- Maritime Response Working Group (Pleasure Vessel Sinking).

#### Planned work for financial year 2024/2025

# **COMAH Planning and Exercising**

- Coordination and delivery of the multi-agency emergency planning and exercise schedule for Synthite Ltd, including revision and reissue of the FCC multi-agency External Emergency Plan for the site.
- Revision and reissue of the FCC & WCBC multi-agency plans for FMC Agro Ltd, Great Bear and Kronospan Ltd.

# MAHP/ Pipeline Safety Regulations Planning and Exercising

- Revision of the Uniper UK, ENI LBOC, National Gas & Wales & West Utilities Major Accident Hazard Pipeline Plans (MAHP) for all six local authorities.
- Coordination and delivery of a MAHP awareness event for the six local authorities.
- Coordination and delivery of multi-agency emergency exercises with Uniper UK and National Gas.
- Coordination of multi-agency feasibility work with ENI LBOC to establish if the development of the Hynet Carbon Dixiode pipeline in Flintshire, will require a Major Accident Hazard Pipeline; operational carbon dioxide infrastructure has a major accident hazard likelihood, but the Pipeline Safety Regulations (PSR 1996) currently do not include a statutory requirement for emergency plans relating to the transport of pressurised CO2).

# Nuclear/REPPIR Planning & Exercising:

Finalisation of a regional local authority nuclear response guidance framework, to ensure compliance with the Radiation Emergency Preparedness and Public Information Regulations (REPPIR), 2019 (Regulations 19 & 22).

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# Regional Multi-Agency Working Groups:

- Emergency Water Distribution Working Group contribution to finalisation of DCWW's and Hafren Dyfrdwy's emergency water distribution plans (work led by DCWW's & Hafren Dyfrdwy).
- Menai Straits Simultaneous Bridge Closure Group contribution to the development of a multi-agency framework for this risk with Ynys Mon and Gwynedd Councils (work led by NMWTRA).
- Wildfire Planning & Exercising Working Group contribution to the delivery of a wildfire exercise and revision of the existing multi-agency wildfire plan (work led by NWFRS).

- Maritime Response Working Group (Pleasure Vessel Sinking Risk) contribution to the development of multi-agency maritime response plan for this risk with the coastal local authorities (work led by HM Coastguard).
- Battery Technology Risk Working Group (Electric Vehicle accident mitigation / national grid level Battery Energy Storage System installations) - contribution to this emerging area of multi-agency risk planning, for all six local authorities (work led by NWFRS).



### Targets for 2024/2025

#### **Training Database**

The database will provide a comprehensive and up to date history of training and exercising completed by all those involved in the Emergency Planning throughout the North Wales region. The database is nearing completion, but the final stages have unfortunately been delayed due to priorities by the IT Business Solutions team. Review of the Learning and Development Strategy.

We have supported North Wales Police in developing a Modern-Day Slavery Reception Centre Plan. A desktop exercise to ensure embedding and testing will be developed.

# **Recovery Exercise**

ollowing the review of the Recovery Plan we will look to test the plan with a desktop exercise.

suite of business continuity scenarios following the completion and embedding of the Business Continuity Plans have been developed by the Emergency Planning team and are ready to be delivered.

#### **Plans**

# North Wales Local Resilience Forum Recovery Plan

This plan has been under review and is now available in draft to be seen by the six local authorities for consultation and feedback. Once agreed the plan will be tested with a desk top exercise.

#### North Wales Resilience Forum Coastal Pollution Plan

As coastal pollution is listed as a risk on the risk register, a draft coastal pollution plan is currently being developed by NWC-REPS. This has also been added to the agenda for the Environment Group.

#### **Business Continuity and the Voluntary Sector**

A guide has been created by NWC-REPS to support small and medium sized businesses to develop a response to prepare for and manage disruptive events that could impact on their day-to-day business. This guide will be available on local authority internet web pages and will be placed on the HAVG agenda to be cascaded through their business links.

#### Human Aspects of an Emergency Response

This document has been developed and is a checklist to consider how to plan and respond to the human aspects of major incidents and emergencies. Human aspects consider people - survivors, families, friends, displaced such as refugees, communities, and responders. Providing multi-agency, timely and appropriate humanitarian assistance helps people recover quicker and can mitigate longer term impacts.

# **Future priorities**

To support and guide the six North Wales local authorities regarding the implementation of Martyn's Law. This law, currently pending UK wide legislation will improve protective security and organisational preparedness across the UK by mandating, for the first time, those responsible for certain premises and events to consider the terrorist risk and how they would respond to an attack.

#### **Employee Induction**

A new team member booklet has been developed to ensure new starters have a consistent induction.





















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ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template			
Committee:	Corporate Scrutiny Committee		
Date:	15 <sup>th</sup> January, 2025		
Subject:	Corporate Scrutiny Committee Forward Work Programme		
Purpose of Report:	Assist the Scrutiny Committee in considering, agreeing and reviewing its forward work programme for 2024/25		
Scrutiny Chair:	Cllr Douglas Fowlie		
Portfolio Holder(s):	Not applicable		
Head of Service:	Lynn Ball, Director of Function (Council Business) / Monitoring Officer		
Report Author: Tel: Email:	Anwen Davies, Scrutiny Manager 07971167198 AnwenDavies@ynysmon.llyw.cymru		
Local Members:	Applicable to all Scrutiny Members		

### 1 - Recommendation/s

The Committee is requested to:

R1 agree the current version of the forward work programme for 2024/25

**R2** note progress thus far in implementing the forward work programme.

### 2 - Link to Council Plan / Other Corporate Priorities

Effective work programming is the foundation of effective local government scrutiny. Our Scrutiny rolling forward work programmes are aligned with the corporate priorities of the Council and corporate transformation programmes – ensuring the role of Member scrutiny makes a tangible contribution to the Council's improvement priorities.

### 3 – Guiding Principles for Scrutiny Members

To assist Members when scrutinising the topic:-

- 3.1 Impact the matter has on individuals and communities [focus on customer/citizen]
- **3.2** A look at the efficiency & effectiveness of any proposed change both financially and in terms of quality [focus on value]
- 3.3 A look at any risks [focus on risk]
- **3.4** Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]
- **3.5** Looking at plans and proposals from a perspective of:
  - Long term
  - Prevention
  - Integration
  - Collaboration
  - Involvement

[focus on wellbeing]

- 3.6 The potential impacts the decision would have on:
  - protected groups under the Equality Act 2010
  - those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
  - opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

[focus on equality and the Welsh language]

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#### 5 - Background / Context

# 1. Background

- 1.1 Effective work programming is the bedrock of an effective local government scrutiny function<sup>1</sup>. Done well, work programming can help lay the foundations for targeted and timely work on issues of local importance demonstrating where Member scrutiny can add value. Good practice advocates two key issues at the heart of the scrutiny forward work programme:
  - i. Challenge around prioritising work streams
  - ii. Need for a member-led approach and interface with officers.

# 1.2 Basic principles of good work programming<sup>2</sup>

- Work programming should not be a "start-stop" process
- Complementary work programmes for separate scrutiny committees
- Balance between different methods of work
- An effective process for reporting / escalating issues to the Executive
- Input and views of internal stakeholders
- Close working with the Executive
- Links with the Annual Scrutiny Report (evaluation and improvement tool).

### 2. Local context

- 2.1 There is now a well-established practice of forward work programming which are now rolling programmes focusing on the quality of scrutiny with fewer items, to add value. They are an important tool to assist Members in prioritising their work and are discussed with the Leadership Team and Heads of Service. Both committees review the content of their work programmes on a regular basis, to ensure that they remain relevant and keep abreast with local priorities. Our local forward planning arrangements now ensure greater focus on:
  - Strategic aspects
  - Citizen / other stakeholder engagement and outcomes
  - Priorities of the Council Plan and transformation projects
  - Risks and the work of inspection and regulation
  - Matters on the forward work programme of the Executive.

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<sup>&</sup>lt;sup>1</sup> A Cunning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

<sup>&</sup>lt;sup>2</sup> A Cunning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

**Outcome**: rolling work programmes for scrutiny committees which are aligned with corporate priorities.

- 2.2 Committee chairs lead on developing the forward work programmes and are submitted to the monthly Scrutiny Chairs and Vice-chairs Forum and for approval at each ordinary meeting of the scrutiny committees. The Forum is considered an important vehicle to oversee these programmes and jointly negotiate priorities.
- 2.3 "Whole council" approach to Scrutiny: our work programmes provide a strong foundation for our improvement programme, ensuring the role that Scrutiny plays in the Authority's governance arrangements:
  - i. Supports robust and effective decision-making
  - ii. Makes a tangible contribution to the Council's improvement priorities
  - iii. Continues to evolve.

#### 3. Issues for consideration

- 3.1 The Scrutiny Committee receives regular update reports on the implementation of its forward work programme. A copy of the current 2024/25 work programme is attached as **APPENDIX 1** to this report for reference and includes changes made to the work programme since the Committee last considered the document.<sup>3</sup>
- 3.2 Where appropriate, items may be added to the Committee's forward work programme during the municipal year. Requests for additional matters to be considered for inclusion on the work programme can be submitted via the Members Request Form for an item to be considered for Scrutiny. Requests are initially considered by the Scrutiny Chairs and Vice-chairs Forum, using the following criteria:
  - the Council's strategic objectives and priorities (as outlined in the Council Plan)
  - the ability of the Committee to have influence and/or add value on the Subject (A Scrutiny Test of Significance Form will be completed).

### 6 - Equality Impact Assessment [including impacts on the Welsh Language]

- 6.1 Potential impacts on protected groups under the Equality Act 2010
- 6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)
- 6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

Not applicable for this overarching issue but will be considered as an integral part of preparing for specific proposals to be submitted for consideration by the Committee.

# 7 - Financial Implications

Not applicable.

8 – Appendices:

<sup>&</sup>lt;sup>3</sup> Meeting of the Corporate Scrutiny Committee convened on 19<sup>th</sup> November, 2024

Corporate Scrutiny Committee Forward Work Programme 2024/25

# 9 - Background papers (please contact the author of the Report for any further information):

Anwen Davies, Scrutiny Manager, Isle of Anglesey, Council Offices, Llangefni. LL77 7TW

# ITEMS SCHEDULED FOR SCRUTINY $\rightarrow$ MAY, 2024 – APRIL, 2025 [Version dated 19/12/24]

#### Note for Stakeholders and the Public:

A Protocol for Public Speaking at Scrutiny Committees has been published by the Council.

Should you wish to speak on any specific item at a Scrutiny Committee then you should register your interest by submitting a written request using the form available as soon as possible and at least 3 clear working days prior to the specific Committee meeting. You can access information about the meeting and which items being discussed by reading this Forward Work Programme. Contact the Scrutiny Manager if you have any queries [AnwenDavies@ynysmon.gov.uk]

CORPORATE SCRUTINY COMMITTEE	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
May, 2024 (21/05/24)	May, 2024 (21/05/24)
Election of Chair: 2024/25	Election of Chair: 2024/25
Election of Vice-chair: 2024/25	Election of Vice-chair: 2024/25
June, 2024 (13/06/24) – Q4	June, 2024 (19/06/24) - Education / Welsh Language
Performance Monitoring: Corporate Scorecard Qtr4: 2023/24	Welsh Language:  • Annual Report on the Welsh Standards: 2023/24  Welsh in Education Standards: 2023/24
	<ul> <li>Welsh in Education Strategic Plan: 2023/24 → Measure Progress</li> </ul>
Annual Delivery Plan: 2024/25	
Draft Corporate Self-Assessment 2024	Nomination of Committee Member on the Finance Scrutiny Panel
Scrutiny Review of Performance Indicator 29: Letting of Council Housing – final report	
Item for Information: Ambition North Wales Qtr 4: 2023/24 Progress Report	
Committee Forward Work Programme for 2024/25	Committee Forward Work Programme for 2024/25
No meeting scheduled	July, 2024 (10/07/24) – Emergency Services
	North Wales Fire & Rescue Service
	Welsh Ambulance Services Trust
	Gwynedd & Ynys Môn Public Services Board Annual Report: 2023/24
	Committee Forward Work Programme for 2024/25
September, 2024 (17/09/24) – Q1	September, 2024 (12/09/24) – Tackling Poverty
Performance Monitoring: Corporate Scorecard Q1: 2024/25	Ynys Môn Citizens Advice

CORPORATE SCRUTINY COMMITTEE	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
Annual Performance Report: 2023/24	Communities for Work Plus Programme
Committee Forward Work Programme for 2024/25	Committee Forward Work Programme for 2024/25
October, 2024 (16/10/24)	October, 2024 (15/10/24) – Education & Sustainable Community Development
Annual Report North Wales Regional Partnership Board (Part 9): 2023/24	GwE Annual Report for the Isle of Anglesey: 2023/24
Care Inspectorate for Wales: Adults' Services Improvement Check Letter and Action Plan	Education Scrutiny Panel Progress Report
Nomination of Committee Members on the Finance and Education Scrutiny Panels	Menter Môn
Item for Information: Ambition North Wales:  • Annual Report: 2023/24  • Qtr 1: 2024/25 Progress Report	
Committee Forward Work Programme for 2024/25	Committee Forward Work Programme for 2024/25
	November, 2024 (13/11/24) - Health
	Audit Wales: Urgent and Emergency Care: Flow out of Hospital – North Wales Region
	Betsi Cadwaladr University Health Board
November, 2024 (19/11/24) - Q2	November, 2024 (20/11/24) - Crime and Disorder
Monitoring Performance: Corporate Scorecard Q2: 2024/25	Gwynedd & Ynys Môn Community Safety Partnership Annual Report: 2023/24
Môn Actif Strategic Plan	Ynys Môn Levelling Up Programme – Measure Progress
Local Housing Market Assessment 2024	Modernising Adults' Services Strategic Plan
Procurement Strategic Plan and New Contract Procedure Rules	
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Committee Forward Work Programme for 2024/25	Committee Forward Work Programme for 2024/25
January, 2025 (15/01/25) – 2025/26 Budget (morning)	January, 2025 (14/01/25)
2025/26 Budget Setting (Revenue Budget) – initial budget proposals	Corporate Safeguarding
Finance Scrutiny Panel Progress Report	Medrwn Môn
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CORPORATE SCRUTINY COMMITTEE	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
	Committee Forward Work Programme for 2024/25
January, 2025 (15/01/25) (afternoon)	
Corporate Self-Assessment – 6 month update on progress	
Regional Emergency Planning Service Annual Report: 2023/24	
Item for Information: Ambition North Wales Qtr 2: 2024/25 Progress Report	
Committee Forward Work Programme for 2024/25	
February, 2025 (19/02/25) – 2025/26 Budget	February, 2025 (12/02/25) - Education
Final Draft Budget Proposals for 2025/26 – revenue & capital	Revised Welsh Language Policy
Finance Scrutiny Panel Progress Report	Gwynedd and Ynys Môn Additional Learning Needs & Inclusion
, o	Partnership
Recommendations of the Scrutiny Task and Finish Group: Letting of Council	Education Scrutiny Panel Progress Report
Accommodation – update on progress	
Committee Forward World Drogramme for 2024/25	Committee Forward Work Programme for 2024/25
Committee Forward Work Programme for 2024/25	Committee Forward Work Programme for 2024/25
March, 2025 (11/03/25) - Q3	March, 2025 (12/03/25)
Monitoring Performance: Corporate Scorecard Q3: 2024/25	Annual Report on Equalities: 2023/24
Housing Revenue Account Business Plan: 2025/2055	Shared Prosperity Fund
Flood Risk Management Strategic Plan	Local Area Energy Plan
Tiood Nisk Management Strategic Flan	Local Area Eriergy Frair
Item for Information - Ambition North Wales Qtr 3: 2024/25 Progress Report	
Committee Forward Work Programme for 2024/25	Committee Forward Work Programme for 2024/25
	<u> </u>
April, 2025 (10/04/25)	April, 2025 (09/04/25)
Care Inspectorate for Wales: Adults' Services Improvement Check Letter and	Public Services Board – governance arrangements / scrutiny of delivery
Action Plan – Progress Report	of the Wellbeing Plan
	Ynys Môn Free Port – measure progress
Committee Forward Work Programme for 2024/25	Committee Forward Work Programme for 2024/25
Committee i Giward Work i Togramme for 2024/23	Committee I of ward Work I Togramme for 2024/20

# Items to be scheduled:

Corporate Scrutiny Committee	Partnership and Regeneration Scrutiny Committee
Census 2021	North Wales Police & Crime Commissioner / North Wales Police
Modernisation of Learning Communities and Strengthen the Welsh Language Programme	North Wales Fire & Rescue Service
Tree Strategic Plan	Welsh Ambulance Services NHS Trust
Service Asset Management Plan 2024/34 – Smallholdings Estate	Scrutiny of Partnerships
Ambition North Wales Qtr4: 2024/25: Progress Report	Gypsy and Traveller Accommodation Action Plan
North Wales Corporate Joint Committee	Gwynedd & Ynys Môn Public Services Board – Annual Report 2024/25 (June, 2025)
	Communities for Work Plus Programme: Annual Report 2024/25 (June-July, 2025)
	Improving Reliability and Resilience across the Menai Straits
	Impact of Tourism on Anglesey Local Communities (resolution of the Partnership and Regeneration Scrutiny Committee, 21/06/2023)
	Ynys Môn Local Development Plan (full agreement)
	Scrutiny of Partnerships – annual review (March 2026)
	Natural Resources Wales
	Ynys Môn Levelling Up Programme – Measure Progress (June, 2025)
	Towards Net Zero Strategic Plan (2025/26)
	Audit Wales: Flow out of Hospital → measure progress (June, 2026) (resolution of the Partnership and Regeneration Scrutiny Committee, 13/11/2024)
	GwE Transition Board (before 31/03/2025)